U.A. LOCAL 343
SERVICE AND REPAIR INDUSTRY
SERVICE TECHNICIAN / TRAINEE WAGE SCHEDULE
EFFECTIVE JULY 1, 2019 TO JUNE 30, 2020

<table>
<thead>
<tr>
<th>TAXABLE WAGE MINIMUM</th>
<th>DUES CHECK OFF</th>
<th>HEALTH &amp; WELFARE HOUR / FLAT PER MO.</th>
<th>HEALTH &amp; WELFARE SUPPLEMENT</th>
<th>DEFINED BENEFIT PENSION</th>
<th>DEFINED CONTRIBUTION PENSION</th>
<th>APPRENTICE &amp; JOURNEYMAN TRAINING</th>
<th>CONTRACT ADMIN.</th>
<th>JLM TRUST</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13.00</td>
<td>$0.75</td>
<td>$11.30</td>
<td>$0.40</td>
<td>$3.00</td>
<td>$1.25</td>
<td>$0.20</td>
<td>$0.10</td>
<td>$0.15</td>
<td>$29.40</td>
</tr>
</tbody>
</table>

PLEASE NOTE: NO PENSION CONTRIBUTIONS SHALL BE REQUIRED FOR SERVICE TECHNICIAN TRAINEES FOR THE FIRST YEAR OF EMPLOYMENT.

EACH SERVICE TECHNICIAN SHALL PAY $.75 PER HOUR UNION DUES AS A CONDITION OF CONTINUED EMPLOYMENT.

ANY EMPLOYEE MAKING $30.85 OR ABOVE IS SUBJECT TO 5.5% OF TAXABLE WAGE FOR DUES CHECK OFF.

EACH SERVICE TECHNICIAN TRAINEE SHALL PAY $.25 PER HOUR DUES CHECK OFF.

Note: Dues check off listed is for straight time hours. For time and one half hours multiply by 1.5 and for double time hours multiply by 2.

NOTE: WAGE CHANGES MUST BE REPORTED TO UNION HALL FOR NEW DISPATCH!!

EITHER $1.00, $2.00, $3.00, $4.00, $5.00, $6.00 OR $8.00 MAY APPEAR ON A DISPATCH AS "SUPPLEMENTAL DEFINED CONTRIBUTION." THIS AMOUNT IS DEDUCTED FROM THE EMPLOYEE'S HOURLY WAGE BUT IS SUBJECT TO F.I.C.A. & S.D.I. TAXES, BUT IS EXEMPT FROM FEDERAL AND STATE INCOME TAX WITHHOLDING. DEFINED CONTRIBUTIONS ARE REMITTED MONTHLY TO THE TRUST FUND WITH FRINGE BENEFITS AND DUES CHECK OFF. NOTE: SUPPLEMENTAL DEFINED CONTRIBUTION IS PAID PROPORTIONAL. (EX: $1.00 REGULAR HOURS, $1.50 TIME AND HALF AND $2.00 DOUBLE TIME) (EX: $8.00 REGULAR HOURS, $12.00 TIME AND HALF.